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To Whom It May Concern,

I am writing this Letter of Recommendation on behalf of Stanford Gibson, whom I've had the pleasure of working with during the Encounters South African International Documentary Festival.

Encounters is the premier documentary festival in South Africa and one of the oldest film festivals on the continent. Stanford, as part of Electric South, was hired to manage the Virtual Encounters – Virtual Reality and Interactive documentary exhibition held during the Festival in both Johannesburg and Cape Town in June 2017. His duties included implementing the exhibition in both cities, and overseeing all aspects of operation from technical, to volunteer management and audience engagement (customer service).

During this time, Stanford showed excellent leadership skills, having the ability to motivate, support and guide teams of volunteers. He consistently kept festival management abreast of developments and went beyond his designated role and responsibilities with other festival activities. Importantly, his ability to problem-solve was a significant aspect to the successful implementation of the exhibition.

I highly recommend Stanford as an employee at your company and believe he would be a true asset.

Please do not hesitate to be in touch if you have any further questions.

Yours Sincerely

Darryl Els
Festival Director